

CONSTRUCTION & MAINTENANCE



CORPORATE PROFILE

Anitua Constructions

Commercial in Confidence





COMPANY DETAILS



Anitua Constructions offer a full range of design, construction and property management services across industrial, commercial and residential projects

Company Name

Anitua Constructions Ltd

Subsidiary Companies

GDA Fabrications

PNG Technical Solutions (Joint Venture - MDR Certification Engineers)

Parent Company

Part of the Anitua Group of Companies

Address

Lihir

Block 116
Londolovit Plantation Rd
Lihir Island
New Ireland Province
PNG

Port Moresby

Lot 11
Section 55 Soare St
Gordons, Port Moresby
NCD
PNG

Postal Address

PO Box 911
Port Moresby
NCD 121
PNG

Website Address

www.anitua.com.pg/constructions

Number of Employees

Anitua Constructions: 200

Anitua Group: 3,000

Year Established

Anitua Constructions: 2004

Anitua Group: 1989



ABOUT



We plan our projects down to the finest detail to maximise functionality and optimise your capital and operating budgets.

From individual one-off projects through to full turnkey design and construction services, our collaborative approach brings reassurance and value to our clients

Anitua Constructions' breadth of experience provides solid foundations for designing, constructing and managing complete end-to-end solutions.

From individual one-off projects through to full turnkey design and construction services.

Our expertise and experience covers everything from residential, commercial building and refurbishment and civil works, to turnkey camp construction, pre-fabricated steel sheds and warehouses – all supported by a dedicated maintenance division.

A full range of design, construction and property services

Anitua Constructions offer a full range of design, construction and property management services across industrial, commercial and residential projects including

- Full turnkey design and construction services
- Comprehensive project scoping and planning
- Survey, earthworks and site preparation
- Project and construction management services
- Property and development management services
- Professional and technical services
- Camp and property maintenance
- Modular kit buildings
- Aluminium and glass fabrication

A personalised way of doing business

What makes our way unique, is the way in which we work with our customers. Building a strong relationship based on respect, shared knowledge and ongoing support. That's what we call the Anitua Way. The Anitua Way is our personalised way of doing business, bringing together the best aspects of partnership, support, smart thinking and experience.



ABOUT



From individual one-off projects through to full turnkey design and construction services.

Industrial, commercial and residential property maintenance

Our team goes beyond design and construction to provide property maintenance packages for the full life cycles of accommodation camps, hotels, private residences, shops and office blocks.

Our goal is to ensure the highest standards are maintained for the life of the buildings that we manage. We provide our clients with ongoing support, high-quality delivery and our commitment to follow through and meet expectations. A commitment you can expect from an organisation that proudly designed and constructed the original projects.

The complete construction solution in one organisation

The combined strengths of local experience, cultural knowledge, highly trained staff and strong management, make Anitua Constructions a perfect partner for your organisation.

Scoping and planning the complete needs for your project, we aim to utilise cost-effective and environmentally-sound materials.

We plan our projects down to the finest detail to maximise functionality and optimise your capital and operating budgets.

Our detailed knowledge, construction and maintenance experience, combined with our ability to work with local communities, enables us to design, procure, construct and maintain a wide range of facilities.



PRODUCTS AND SERVICES



Anitua's breadth of experience provides solid foundations for designing, constructing and managing complete end-to-end solutions.

The construction team is predominantly comprised of a skilled PNG workforce with numerous trades and qualifications drawn from all over the country. A highly qualified team of managers, each with considerable PNG experience, support and guide the workforce.

Our services include:

- Building construction:
 - Pre-fabricated steel structures
 - Farming sheds and facilities
 - Kit homes in timber and steel
 - Schools – classrooms, dorms, laboratories, ablution blocks, teacher accommodation
 - Mining accommodation
 - Kitchens and mess halls
- Civil works
- Electrical (Licenced)
- Plumbing (Licenced)
- Welding
- Plant works
- Commercial / shop fit outs
- Aluminium and glass fabrication



COMPETITIVE ADVANTAGE



Anitua Constructions operates under an ethos of capacity building, training and promoting from within which has resulted in a loyal and reliable workforce and in turn a sustainable business model.

Anitua Constructions offer a full range of design, construction and property management services across industrial, commercial and residential projects including:

- Full turnkey design and construction services
- Comprehensive project scoping and planning
- Survey, earthworks and site preparation
- Project and construction management services
- Property and development management services
- Professional and technical services
- Camp and property maintenance
- Modular kit buildings
- Aluminium and glass fabrication

**It's how we look
at challenges that
makes a difference**

Building our strengths with people

Every day, Anitua Constructions works with people from different customs and beliefs and is supported by experienced Human Resources and Industrial Relations staff, who deal with both customary law and the law of Papua New Guinea. Combined with our safety focus and strengths of local experience, highly trained staff and strong management, this makes us the perfect partner.

Strong relationships

What makes the Anitua Group of Companies' approach unique is the way in which we work with our customers. Building a strong relationship based on respect, shared knowledge and ongoing support. It is our personalised way of doing business, bringing together the best aspects of partnership, support, smart thinking and experience.



BREADTH OF EXPERIENCE



A highly qualified team of managers, each with considerable PNG experience, support and guide the workforce.

International Experience / Project Experience

Anitua Constructions currently operates exclusively within Papua New Guinea.

Established or Potential Global Partners

Part of the wider Anitua Group of Companies www.anitua.com.pg

Industries Served

We serve major clients across numerous industries including:

- Mining
- Education
- Hospitality
- Government
- Retail
- Agriculture
- Housing

Projects

- Resort style camp accommodation (500+ pax)
- Large grade sewerage upgrade
- Commercial office block
- Donga style camp accommodation
- School science laboratories, classrooms, ablution blocks
- Modular kitchen installation
- Abattoir, poultry hatchery and piggery
- Retail warehouse
- Executive staff housing
- Shop fit-out
- Culvert design and construction
- Residential housing

Anitua Constructions have successfully completed a diversity of construction and maintenance projects under the *Tax Credit Scheme*.



WORKING WITH LOCAL COMMUNITIES



*The Group employs
3,000 people
with approximately
97% being PNG citizens.*

**Being recognised by
a prestigious entity,
such as the World
Bank is something
we can all be truly
proud of.**

With operations scattered throughout PNG, Anitua's people have become immersed within a variety of local communities. Taking the time to understand the different customs and beliefs, our people are always sensitive to their issues.

Anitua has gained the respect and confidence of many landowner groups across PNG for our honesty and integrity in dealing with landowners.

As the World Bank commended 'premier example of a group of successful landowner owned businesses in Papua New Guinea', we are driven by a desire to provide prosperity to the communities in which we operate – by providing employment, training, social services and sponsorship.

We work with our clients to ensure their 'local hire' requirements are met.

The majority of our workforce are Papua New Guinea nationals, so we are experienced in industrial relations issues and working with local landowners, to ensure they get to participate in and benefit from major projects.

Excellence to customers and prosperity to our communities

As a 100% Lihirian owned company, Anitua Constructions is well experienced in working with local/indigenous communities. We understand the importance of giving back to our communities, which is best summed up by the The Anitua Group of Companies Vision – 'A fully committed workforce delivering excellent services to our customers and prosperity to our communities'. Providing prosperity to the communities is embedded within our culture, so we know the importance of hiring and training local people in each area we operate in.

Sustainability through growth

We strive for sustainability, by growing our companies, in order to not only provide prosperity to the local communities within which we operate, but also in regards to ongoing dividend payments to our 2,500+ Lihirian shareholders, to ensure sustainability for the Lihirian Community.



OTHER RELEVANT INFORMATION



Our team goes beyond design and construction to provide property maintenance packages for the full life cycles of completed camps and properties.

A perfect partner

Anitua Constructions' safety focus and cultural knowledge, combined with strengths of local experience, highly trained staff and strong management, makes Anitua Constructions a perfect partner.

Financially stable

Furthermore, the Anitua Group are financially stable, with excellent management systems and corporate governance controls. The World Bank reported that the Anitua Group has the right commercial model for ongoing sustainability and success.

In terms of management, all of our companies are run to board level, with proper accounting, board meetings, dividends and sustainability provisions.

One-stop-shop approach

As part of the Anitua Group, we can offer a one-stop-shop approach, with the ability to provide multiple services – from mining and drilling services, camp construction, operations, and accommodation solutions, to catering, janitorial and security services, hardware supply, retail operations, vehicle supply and more.



Employee training and development drive continuous improvement in safety and in the management of risk throughout our workplace, operations and processes.

The Safety and Health of all Anitua employees, contractors and visitors is a value which will not be compromised. We are totally committed to fulfilling all of our Safety and Health obligations.

*John Gethin-Jones
Chief Executive Officer
Anitua Group of
Companies*

SAFETY, HEALTH, ENVIRONMENT & COMMUNITY (SHEC)

Thinking, working and living safety. Every day.

Safety is in everything we do. You'll find it in the way we act, the way we talk and the way we think.

Employee training and development drives continuous improvement in safety and in the management of risk throughout our workplace, operations and processes.

Our focus on safety extends beyond our organisation to collaborative programs with contractors, clients and business partners.

It's more than removing hazards. It's a culture of safety. How we think, work and live – every minute of every day.

Vision

Develop, empower and inspire our employees to value their environment, health and safety through committed and passionate leadership and continuous improvement that results in an incident-free business environment.

Strategy

Safety and Health are two components of our Integrated Safety, Health, Environment and Community (SHEC) management system. Our Strategy is centred on three core elements:

- Our people
- Excellence in business
- Industry-leading safety



SAFETY, HEALTH, ENVIRONMENT & COMMUNITY (SHEC)



*It's more than
removing hazards.
It's a culture of safety*

**Manage risk
for greater
peace of mind**

Our SHEC Strategy is centred on three core elements

Our people

Driven by a dedicated leadership team, Anitua is committed to develop, empower and inspire our workforce with a focus on valuing safety, health, the environment and the community. The process for this includes:

- Mine site support
- Employee Selection
- SHEC Training
- Behavioural Based Observation
- Hazard Identification
- Hazard Management
- SHEC Intervention Training

Excellence in business

Aligned with our people, the integration of safety, health, environment and community systems across our business and operational processes drives continuous performance improvement. Always with a focus on safety. Key areas of focus include:

- SHEC Compliance
- Fitness For Work
- Injury Management
- Health Hazard Management
- Health Hazards Exposure Monitoring
- Integrated Operational Risk Management (IORM)
- Permit to Work Systems

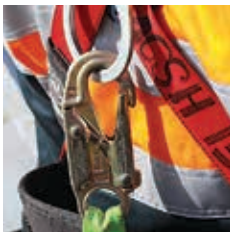
Industry-leading safety

Our strong commitment and focus on safety is demonstrated through statutory and non-statutory compliance, supporting our safety, health, environment and community obligations. The success of our focus has grown our reputation as an industry-leader in safety and is supported by:

- Obligations Management and Assurance
- Document Control
- Strong Community Involvement



SAFETY, HEALTH, ENVIRONMENT & COMMUNITY (SHEC)



Employee training and development drives continuous improvement in safety and in the management of risk throughout our workplace, operations and processes.

Innovation, safety and training form the basis of our success

Safety, it's in the way we work

Anitua Constructions 'cut its teeth' servicing clients in the mining industry which is governed by some of the strictest workplace safety legislation in the world. Understandably, our safety procedures and systems have therefore developed in to some of the most rigorous in PNG construction.

Our staff are well trained in both their actual job as well as industry specific safety requirements. Additionally, we are supported by The Anitua Group's Safety Health Environment and Community team.

There is no doubt that Anitua Constructions are the builders of choice when it comes to safety. Our absolute focus on safety and training is part of our commitment to the delivery of world-class solutions.

Anitua Constructions safety systems and procedures are in accord with PNG and Australian mine safety legislation. We also have an expert SHEC team (Safety, Health, Environment and Community) that operates with a single aim of maintaining safety as our number one priority. Our systems align to ISO 18001, 14001 and 9001 principles.

Our SHEC team conducts its own Safety Leadership Program and Safety Awards Program.



ABOUT THE ANITUA GROUP



The combined strengths of local experience, cultural knowledge, highly trained staff and strong management, makes Anitua a perfect partner for your organisation.

The Anitua group offers a breadth of services with the ability to provide complete end-to-end solutions

A 100% PNG landowner owned company established in 1989, the purpose of establishing the Anitua Group was to provide a means for landowners to participate in the Lihir Gold project, one of the world's largest gold mines. Today the Anitua Group is one of the largest single suppliers of goods and services to a broad range of industries across Papua New Guinea.

Anitua works with its range of business partners and clients every day to not only break new ground in a literal sense, but to constantly push the envelope – looking for better ways of servicing our client's needs.

The Anitua Group can offer packages of services to those looking at major projects – construction, camp management, security, mining services and more. We also ensure our smaller clients are well looked after in the field of their needs – be it retail, security or civil works.

Socially responsible and progressive, the Anitua Group is a diverse range of specialised companies complementing and supporting each other to provide value to organisations across many industries.

The Group's impressive portfolio of businesses includes:

- Anitua Corporate Services
- Anitua Mining Services
- Anitua Radial Drilling Services
 - Central Drillers
- Anitua Constructions
 - GDA Fabrications
 - PNG Technical Solutions
- Anitua Protective Services
- Anitua Insurance Brokers
- Anitua Supermarket
- Anitua Hardware
- Anitua Investments
- Anitua Properties
- Anitua Farms
- Lihir Auto Services
- Lihir Investments (Australia)
- NCS Holdings
 - The Alliance Group (TAG)



ABOUT THE ANITUA GROUP



The ability to provide complete end-to-end solutions enables our customers to outsource many of their business and operational requirements, allowing them to minimise their capital investment and streamline their operations.

The Anitua Group offers a breadth of services with the ability to provide complete end-to-end solutions.

The group's services include:

- Mine site support
- Mining & equipment
- Contract mining
- Quarrying services
- Road & civil construction
- Drilling
- Camp operation & management
- Construction & maintenance
- Catering & hospitality
- Hotels
- Farming
- Fresh produce
- Supermarket
- Hardware
- Security services
- Property management
- Automotive
- Transport
- Logistics
- Business development
- Small business services
- Insurance
- Glass & aluminium fabrication
- Engineering testing & certification



LOCATION



You can rely on our team of national and expatriate project managers to successfully see your project through to completion

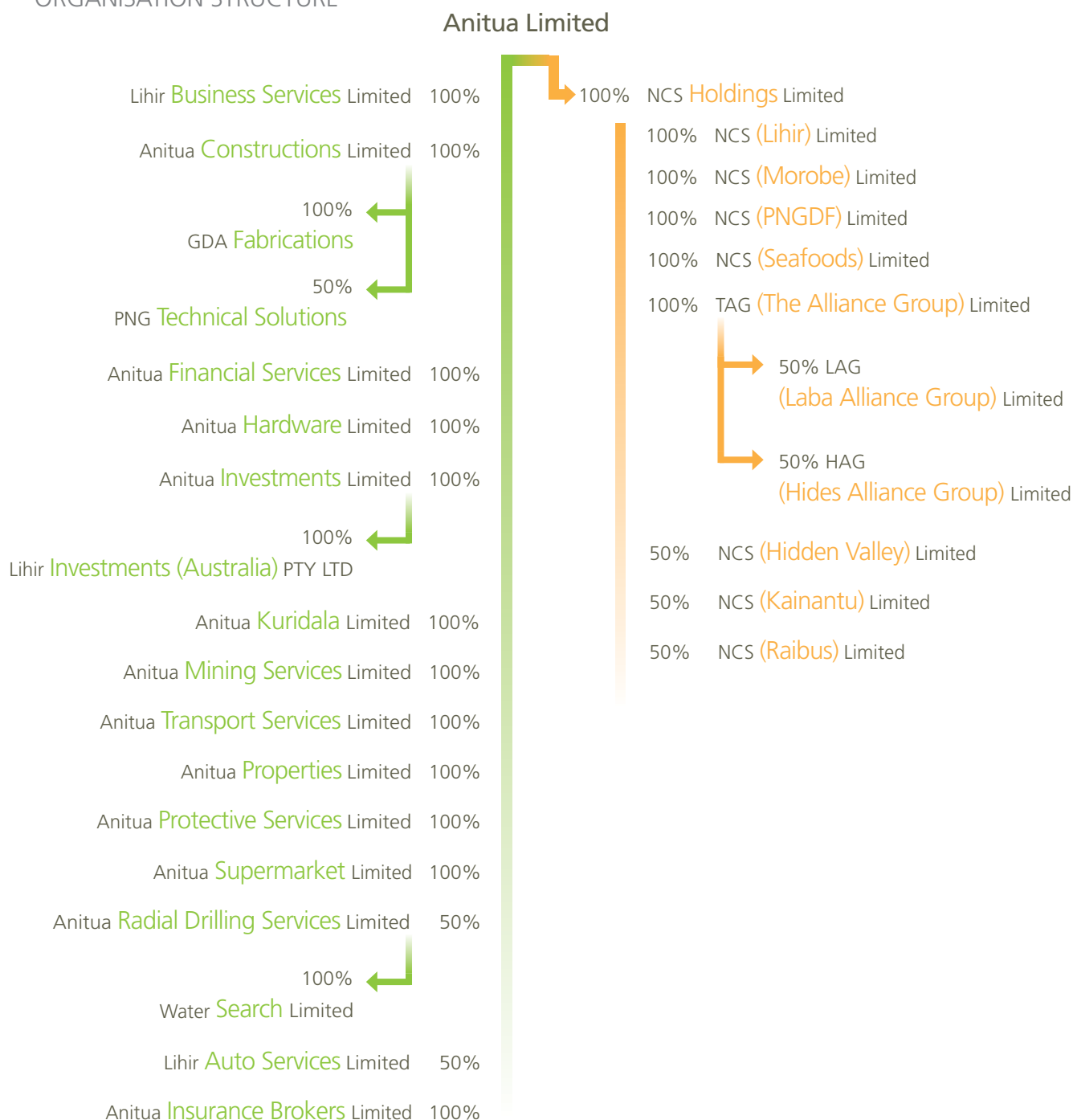
The Anitua Group of Companies has its headquarters on Niolam Island, in the New Ireland province of Papua New Guinea. As Niolam is the principal island of the Lihir Group, it is generally referred to as Lihir Island. Lihir Island is located at longitude 152°38' E, latitude 3°07', and approximately 700km north-east of Port Moresby, the capital of Papua New Guinea.

The Group has offices in Lae, Port Moresby and Brisbane, Australia. Our subsidiary companies operate in 30+ different locations throughout Papua New Guinea.





ORGANISATION STRUCTURE





WORLD BANK COMMENDATION AS A STANDOUT LANDOWNER COMPANY



On EMTV's 'Business PNG' program, the Anitua Group was commended by World Bank Country Manager, Laura Baily, as a stand out example of a successful, special and unique landowner company, and one of the best in PNG.



Special mention was also made of NCS, a subsidiary of the Anitua Group. Surveys carried out by the World Bank highlighted that the Anitua Group of Companies has the right commercial model, which is deemed critical to ongoing sustainability and success. Laura went on to explain that for landowner companies to be successful, they cannot behave as a social entity – but must have a clear and focused commercial model.



The Group's clear and explicit understanding of its business goals (operating alongside its clear social goals) and its ability to attract senior talent who have a genuine commitment to development and a focus on building the skills of PNG workers have been key factors in the Group's success.



The Group was recognised for being able to grow and expand beyond the initial resource project that enabled the Group to exist – to expand and diversify the businesses within the Group and to expand geographically throughout PNG.

This successful expansion and diversity of the Group's portfolio of businesses has contributed to providing sustainable jobs, training a large number of people and helped improve the quality of life of those in the communities in which it operates.

Laura Baily, Country Manager PNG – World Bank on EMTV's 'Business PNG' program

Being recognised by a prestigious entity, such as the World Bank is something the Anitua Group is truly proud of.



WORLD BANK COMMENDATION FOR CORPORATE SOCIAL RESPONSIBILITY PROGRAMS

Anitua understands that being a successful company is more than just a healthy balance sheet. It's also about giving back to the community and recognising that healthy, prosperous communities are good business.

Spearheading Anitua's Corporate Social Responsibility program and in accord with our vision for healthy, prosperous and sustainable communities in which we operate, is our *Elimination of Violence Against Women* program. A comprehensive and group-wide approach to eliminating violence against women.

Another key element of our Corporate Social Responsibility is our *Elimination of Malaria* Program.



Our recruitment, training, development and empowerment of women is realised through diverse programs addressing education, mentoring, professional development, flexible work options, and health.

Elimination of violence against women

At Anitua we aim to eliminate violence against women through:

- Keeping the problem of violence against women in the public eye through a variety of media, activities and events
- Implementing a Family & Sexual Violence workplace policy
- Supporting White Ribbon activities throughout our workplaces and the communities in which we operate
- Developing and implementing policies and procedures in accord with the White Ribbon Workplace Program
- Helping develop resources for the PNG business community to address Family & Sexual Violence through our involvement with the World Bank-IFC sponsored Business Coalition for Women
- Assisting other businesses to introduce their own Elimination of Violence Against Women initiatives
- Championing and supporting the establishment of a Meri Seif Haus (women's refuge)



WORLD BANK COMMENDATION FOR CORPORATE SOCIAL RESPONSIBILITY PROGRAMS



The Anitua Group is supporting a plan to eliminate Malaria from the Lihir Islands.

Elimination of Malaria

Malaria negatively impacts the health and well being of thousands of Papua New Guineans on a daily basis. Malaria is the leading cause of death on Lihir Island.

The Anitua Group is supporting a plan to eliminate Malaria from the Lihir Islands through:

- intensive vector control that will effectively reduce mosquito-person contact
- a series of mass treatment campaigns to rapidly reduce the malaria parasite burden
- a system of community surveillance-response to tackle residual foci.



GDA FABRICATIONS



All of our products can be flat packed and delivered anywhere in PNG.

GDA Fabrications has been a leading fabricator of residential and commercial glass and aluminium products for nearly 20 years. We also offer PNG the very best in kitchen and bathroom cabinetry design, workmanship and service.

Made and quality controlled in Port Moresby, we flat pack and ship our glass, aluminium, and joinery products to customers all over PNG.

Port Moresby customers can choose to install our products themselves or take advantage of GDA Fabrication's expert team of qualified tradespeople to do this for them.

Glass & Aluminium

Our extensive range of quality glass and aluminium products, designed and fabricated to suit your specific requirements, are on display in our Port Moresby showroom.

- | | |
|--------------------------|------------------------------|
| ■ Commercial Framing | ■ Balustrades |
| ■ Doors | ■ Shutters & Privacy Screens |
| ■ Windows | ■ Wardrobes |
| ■ Louvres | ■ Shower Screens |
| ■ Security & Fly Screens | ■ Glass & Perspex |

The GDA Fabrication product range is known for its excellent strength, durability and weather performance. We offer customers products that combine quality and functionality as well as enhanced safety and security.



www.gda.com.pg



GDA FABRICATIONS CONTINUED



View the quality of our work first hand at our Port Moresby showroom.

Joinery & Cabinet Making

No matter where you're located, our joinery and cabinet making services provide you with the very best in kitchen and bathroom cabinetry design, workmanship and service. GDA Fabrications only work with superior materials including solid PNG timber, laminates, coloured particle board, glass, and stone bench tops. We incorporate additional beauty and durability into our work through using only high quality, proven fixtures and fittings.

The GDA Joinery team can also manufacture solid timber furniture, in a range of contemporary and traditional designs, for both your home and workplace.

Additional Services

Best known for our glass and aluminium services, as well as our joinery and cabinet making, GDA Fabrications also offer our residential and commercial customers

- Framing – Showcase and protect your photographs, paintings, carvings, prints, tapa cloth, and sports jerseys and memorabilia. There is nothing our expert staff can't frame or present in a unique and beautiful way for you.
- Window blinds & shutters – Take advantage of our full range of high quality blinds including Rollers (Holland), Venetians, Romans, Panel glides, and Verticals and the added security and privacy afforded by our aluminium shutters.



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THE ANITUA CONSTRUCTIONS & GDA FABRICATIONS RELATIONSHIP



Anitua Constructions is expanding its product range and partnering with other businesses to provide the very best services to its customers

Anitua Constructions is the 100 percent owner of GDA Fabrications

Anitua Constructions purchased GDA Fabrications in 2016 to better service its customers through expanding its product range and controlling more of its supply chain. The two businesses now partner with each other whereby GDA Fabrications manufacture and supply the high quality doors, windows, louvres, security screens, kitchen and bathroom cabinetry etc for many Anitua Constructions' projects.

Together Anitua Constructions and GDA Fabrications provide quality products and reliable service to customers throughout PNG and across a diversity of industries including agriculture, hospitality, mining, finance, and oil and gas.

PNG TECHNICAL SOLUTIONS – ANOTHER ANITUA CONSTRUCTIONS BUSINESS



*PNG Technical Solutions offer customers the full suite of MDR Certification Engineers services
www.mdr.net.au*

PNG Technical Solutions is a joint venture between Anitua Constructions and MDR Certification Engineers

PNG Technical Solutions offer Non-Destructive Testing, as well as Post Weld Heat Treatment, Hydrostatic Testing, Sand Blasting and Painting, and Pipe Lagging. Works packages are tailored to suit customer requirements.



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KEY CONTACTS

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