

E-PULSE

Electronic News From The Anitua Group

February 2015

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FATIGUE IS A STATE OF EXTREME MENTAL AND/OR PHYSICAL TIREDNESS WHICH REDUCES YOUR ABILITY TO PERFORM WORK SAFELY.

Swapping Gold for Water

Known for its geothermal drilling excellence in the gold mining sector, Anitua Radial Drilling Services (ARDS) is now also drilling water bores for government department, Water PNG. General Manager, Tony Collins, says that the six bores they are drilling in the Southern Highlands towns of Pangi and Ialibu (the home town of Prime Minister Peter O'Neill) represent ARDS's first contracts on the mainland and that there could be many more water bores to be drilled throughout the country.

The Government has commenced an important program of putting clean drinking water into communities throughout PNG over the next two years. The use of water from a bore that is located within the community that will actually use the water is preferable to water from other sources such as rivers as there are no complications associated with ownership and compensation.

ARDS is drilling important water bores in the Highlands for the PNG Government – Mt Ialibu, PNG's second highest mountain is in the background.

The bores will be drilled to an average depth of 60 metres and will take approximately four months to complete. The drilling equipment is already on site having left Lihir on a barge before being transported up the Highlands Highway via Lae. Two staff from ARDS's Lihir operations are managing the project and are being assisted by several local recruits.

Tony Collins, whilst acknowledging the challenges of having moved both equipment and staff off-shore, as well as operating in a new environment is very positive about the water bore contracts. "Not only do these contracts provide ARDS with the opportunity of expanding our business geographically, they also provide us with the opportunity of expanding our product range and our client base which is absolutely fantastic particularly in the current mining economy" says Tony.



Townsville Cowboys' legend Brent Tate will be in Moresby to promote Anitua Hardware and their range of Luxury Paints.

Hardware Headlines: Cowboys and Easter

Anitua Hardware hasn't looked back since moving off-shore last year to both Port Moresby and Lae and as usual there is plenty of news to report from both operations.

Port Moresby: Townsville Cowboys' Brent Tate is coming to POM on **Thursday 19 February** to help the hardware warehouse at Six-Mile with its Luxury Paints promotion. So come along to Anitua ...

... continues on page 2



Diverse Services – Delivered Solutions



NEWS FLASH

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Cover story continued ...

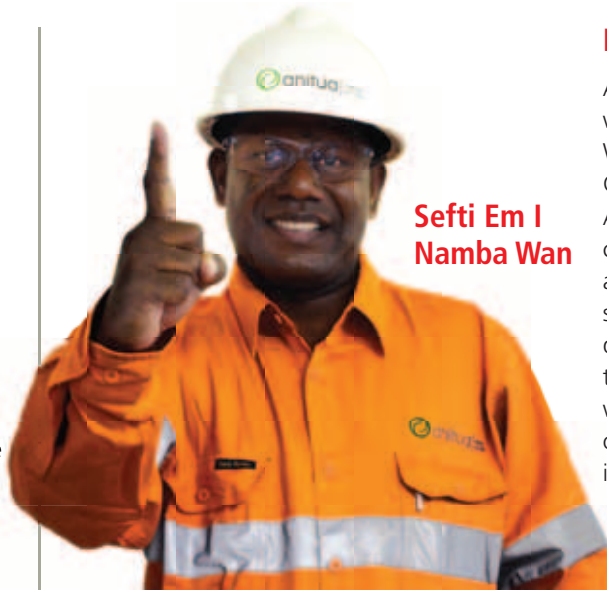
Hardware Headlines: Cowboys and Easter

... Hardware to meet a Cowboys legend and learn more about Luxury Paints. Anitua is the sole distributor of Luxury Paints in PNG and Brent is teaming up with the Six-Mile crew to showcase not only the quality and range of the Luxury Paints brand but also the diversity of other great products to be found at Anitua Hardware.

Lae: Location, location, location! When it comes to real estate and retail – location is everything. Having got a foothold in the Lae market by capitalising on the availability of NCS leased premises in the Malahang Industrial Centre, the Lae Hardware store will be relocated to bigger, better and more centrally located premises in down town Lae. Store Manager, Jenny Kusa is looking forward to opening the newly located store in time for Easter – until then, it's business as usual at the existing store.

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AVOID LARGE MEALS WHEN ON NIGHT SHIFT AS THEY MAKE YOUR BODY SLEEPY.



Sefti Em I Namba Wan

National Mine Safety Week

Anitua safety teams throughout the country will participate in National Mine Safety Week (23 – 29 March) reports Group General Manager Safety Dan Simpson. Activities will include slogan and poster competitions, sporting events, as well as awareness sessions on healthy lifestyles, safety initiatives and communicable diseases. Several sites are also planning their own additional initiatives in accord with the importance the Group places on the safety of not only its staff but its business partners, clients and the broader community. We'll look forward to showcasing these initiatives in the April issue of this Newsletter.

Anitua Helps Expat Mum to Build School Library

Lauren White, mother of three-year old twin girls and wife of Anitua's Software Developer, Adam White, had lived on Lihir for only a few months when she hatched her plan of opening a library at the Londolovit Urban Primary School. "Every time I drove by the school I would be upset by obviously how little the kids have when I realised that they didn't even have a library I knew I had to do something."

Lauren started asking her friends and family to donate books for a library but didn't get as many as she had hoped.



Then she came across Books 4 Kids, an Australian organisation that collects books from libraries and other businesses and boxes them up for schools in PNG. "They said they would send me around 2,000 books – I just couldn't believe my luck" exclaimed Lauren "but then I realised that I would need somewhere to put them all and it was then that Anitua and Newcrest came to my rescue." Newcrest's Lihir Gold Operation donated the shipping container and Anitua Constructions are refurbishing it so that it looks and feels like a proper library. Brisbane-based Anitua Logistics has also helped out by shipping the books up to Lihir for free. The children will be able to enjoy their new books and accelerate their learning when the library opens mid-year. "Without the help from everyone involved, this library would not be possible" says Lauren. "Thank you Anitua and Newcrest but most importantly though, I thank The Lord Jesus who gave me the drive and ability to coordinate this entire project and bless the children of Londolovit Urban Primary School with their very first library."

Not content with just one library for the kids of PNG, Lauren is currently working with Anitua Logistics and Anitua Mining Services to assist Bougainville's St Therese Primary School in the Bana District with a shipment of books.





The winning crew with their quarterly safety awards plaque. Congratulations!

Anitua Mining Services - Crew 1 Does It Again

Congratulations AGAIN to AMS Mine Operations Crew 1 for winning their second Safety Crew Champion award for 2014 – this time in the final quarter. Congratulations also to the runners up crew – Crew 2. The quarterly Crew Safety

Awards program is a safety initiative of the AMS Mining Operations management and has proved very useful in promoting safe operations in the pit. Keep up the good work in 2015.



International Women’s Day – March 8

March 8 is International Women’s Day (IWD). All around the world, IWD represents an opportunity to celebrate the achievements of women while calling for greater equality. IWD reminds us of the many inequities that are yet to be addressed, such as male-perpetrated violence that affects tens of millions of women worldwide and severely impacts and sometimes prevents altogether their ability to lead happy, healthy lives and take their rightful places in the economy.

This year’s theme is ‘Make It Happen’. Anitua is definitely ‘Making it Happen’ with regards to addressing gender



Anitua Corporate’s recently promoted Group Marketing Coordinator Gladys Annis (L) is providing on the job training to her replacement Executive Team Assistant, Flora Moka (R). Both high potential young employees are proof of how Anitua ‘Makes It Happen’ for their female staff.

violence both at work and in the broader community, as well as employing, training and promoting Papua New Guinean women. Please go to our website to learn more about how Anitua ‘Makes it Happen’ www.anitua.com.pg.

NEWS FLASH

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Supermarket Savings Club

Anitua Supermarket staff reaped the benefits of their Christmas Savings Club when they received their payouts just before Christmas. As with many people all over PNG and indeed around the world, Christmas can be an expensive and stressful time. However, Christmas 2014 for most Anitua Supermarket Staff was different as they got to enjoy their share of more than K45,000. Supermarket Manager, Rossina Ilamia says “the main aim of the savings program is to make our employees’ lives easier at Christmas time and ensure that they really do get to enjoy this very special time of year with their families it was great to see our hard working staff buy their children presents and plenty of groceries for a Christmas feast knowing that they were able to afford to do so.” So successful is the Christmas Savings Club that Anitua Hardware has started a similar program.



Some of the Christmas Savings Club beneficiaries who enjoyed a happier than usual 2014 festive season.

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NEWS FLASH

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Anitua Training Centre Open for Business

Anitua's new training business, Anitua Vocational Training and Educational Centre (AVTEC) is off and running having successfully conducted its first course. The Certificate IV in Workplace Training and Assessment trainees had the privilege of not only being the very first AVTEC students but also the first to take advantage of the new purpose built computer lab in Kokopo. AVTEC runs a variety of training including but not limited to Workplace Safety, Management/Administration, and Computing. Enquiries can be directed to: dan.simpson@anitua.com.pg

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FIGHT FATIGUE.
AVOID COFFEE,
TEA AND ALL
OTHER FORMS OF
CAFFEINE BEFORE
YOU GO TO BED.

LBS Man of Honour

Congratulations to Community Liaison and Safety Officer Pious Ausur for being nominated for one of Digicel's 'Men of Honour' Awards. The Awards are for PNG men who show leadership and commitment to addressing gender violence. Some reasons for Pious' nomination include:

- Undergoing training on Male Advocacy to better enable him to talk out against gender violence.
- Voluntarily taking up the role of White Ribbon Administrator for LBS.
- Coordinating White Ribbon Day activities as one of his responsibilities.
- Providing advice to employees and members of the community impacted by gender violence.
- Liaising with police on gender violence issues on behalf of Anitua.



Man of Honour as well as LBS Community Liaison and Safety Officer, Pious Ausur.

- Treating gender violence as a workplace safety issue.
- Supporting Anitua's Elimination of Violence Against Women (EVAW) program.

Thank you for your leadership Pious and congratulations on your nomination.

Security Contract Success

Anitua Protective Services (APS) are going from strength to strength with the signing of several new contracts in the Islands Region. APS are looking after the security requirements of PNG Power in Kokopo, Rabaul and Kavieng with regard to their power stations and managers' residences. Very excitingly, APS is also looking after the Australian Government's Department of Foreign Affairs' (DFAT's) Scope Global staff and volunteers, providing them with security briefings, secure transport and emergency response services. APS General Manager, Dan Simpson, confirmed that a key selling point for securing the DFAT/

Scope Global contract was the considerable work that Anitua has been doing to address gender violence both at work and in the broader community. Closer to Lihir, APS has also secured its first contracts in Namatanai with several static guard and guard dog services.



One of Anitua's guard dogs which protect client assets in Namatanai.



AMS Awards Long Service

Anitua Mining Services recently celebrated some long serving staff members, one of whom – Rudolf Tok (R) – has worked for AMS for a whopping 25 years! Another long serving worker is Michael Soratah with 20 years service.





The Anitua, NCS and TAG booth at the 2014 PNG Chamber of Mines conference in Sydney.

Anitua Showcased in Sydney

Anitua was well promoted at the PNG Chamber of Mines and Petroleum conference in Sydney last December. Not only was Anitua a high profile major sponsor of the conference but its trade booth, shared with its subsidiary companies NCS and TAG, was one of the most professional.

The conference is a 'must attend' event for companies wanting to do business in PNG's mining industry and a key networking opportunity for all who attend. A highlight of the event for the Anitua Group was industry consultant Richard Jackson's presentation of research commissioned by the Chamber which touted Anitua as the stand-out successful landowner company in PNG – with NCS's 20+ years of operations and expansion obviously playing a key role in this success.

NEWS FLASH

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Anitua Logistics Gets New GM

An internal promotion for former Procurement and Logistics Officer Tim Sampson now sees him at the helm of Anitua Logistics in his new role as General Manager. With 15 years industry experience, including the last six years managing supply chain services into PNG, Tim is an excellent fit for the role. Anitua Logistics is increasingly positioned to offer services to the largest of projects and customers and 2015 is already shaping up to be an exciting and promising year for the Brisbane-based business.



"My goal for 2015 is to ensure we offer the absolute best cost savings and most effective supply chain solutions for our existing customers. On top of this, we will be placing greater emphasis on securing even more business external to the Anitua Group."
Tim Sampson, General Manager – Anitua Logistics.

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FATIGUE IS A SAFETY HAZARD.

Contributions Welcome

We welcome your feedback and encourage contributions in the form of articles and photos. Email your feedback to: newsletter@anitua.com.pg or hand in your contributions to your site manager.

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