

E-PULSE

Electronic News From The Anitua Group

October 2013

Top performer Edward Wasandu receiving his much prized Maroons shirt from Supermarket Manager, Joe Toliman. - Story on page 2

What's in this issue:

- World Bank Commends Anitua for Initiatives Addressing Violence Against Women
- AMS Apprentices Graduate
- AMS Tests Pothole Patching Product
- Group Safety Tok Save
- Supermarket Awards Top Performer
- Sponsoring Babies Health Initiative
- Supermarket Gets Smokin' Building
- Anitua Constructions Hands Over Hip Pocket Building

Your uniform is part of your PPE. You must wear it correctly. For example, tuck in your shirt and roll down and button your sleeves.

World Bank Rep Commends Anitua for Initiatives Addressing Violence Against Women

The Anitua Group and NCS have been commended by Jean Kekedo, one of PNG's most prominent women and a consultant to the World Bank's International Finance Corporation for the initiatives they are implementing to combat violence against women and to empower female employees. Anitua representative, Linda Van Leeuwen together with NCS Managing Director John Gethin-Jones met with the newly formed PNG Business Coalition for Women in Moresby to share their ideas and initiatives with peak business bodies from around the country. The Coalition has numerous objectives relating to advancing women in business with a specific objective relating to preventing and addressing the impact of violence against women in the workplace. Anitua and NCS are both in the planning stage of implementing the White Ribbon Workplace program to combat violence against women – www.whiteribbon.org.au. Furthermore, on Lihir, Anitua together with



Newcrest Mining Limited, the Red Cross, Lihir Medical Centre, Lihir Meri Development Centre and various community groups are working towards Lihir having its own Meri Seif Haus (i.e., women's refuge).

Anitua Executive Director Colin Vale says "I'm proud of the work Anitua is doing to address violence against women. It is everyone's basic human right to live free from violence. We have a zero tolerance to violence at work. We also realise that violence at home negatively impacts our employees at work. That is, violence at home often becomes a workplace issue. Very seriously, it can be a workplace safety issue. I am endorsing new initiatives and policies to support female employees who suffer violence at the hands of men."

AMS Apprentices Graduate

AMS now has two more trade qualified Maintenance Fitter Machinists with the graduation of Paul Senny from NIP and Benjamin Pate from ENBP. The two men signed up for their apprenticeships together four years ago. They got to celebrate the significance of their achievement with their families, managers and colleagues at a special AMS graduation ceremony. Congratulations Paul and Benny – your years of hard work have paid off.



Newly qualified tradesmen Paul Senny (L) and Benjamin Pate (R) cutting their graduation cake.



Diverse Services – Delivered Solutions



Electronic News From The Anitua Group

SHEC representatives recently agreed to a centralised induction program that will help all new staff to identify, report and mitigate hazards.

NEWS FLASH

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AMS Tests Pothole Patching Product

The AMS External Operations crew have trialled a new pothole patching product – Ezy Street. Newcrest Mining Limited supplied the product and it seems much better suited to Lihir road conditions than the current method of using raw coronus. “The obvious benefit of using Ezy Street” reports AMS General Manager, Mark Edwards, “is that we won’t have to patch up the roads as often.”



AMS external operations staff patching up the roads with new product Ezy Street.

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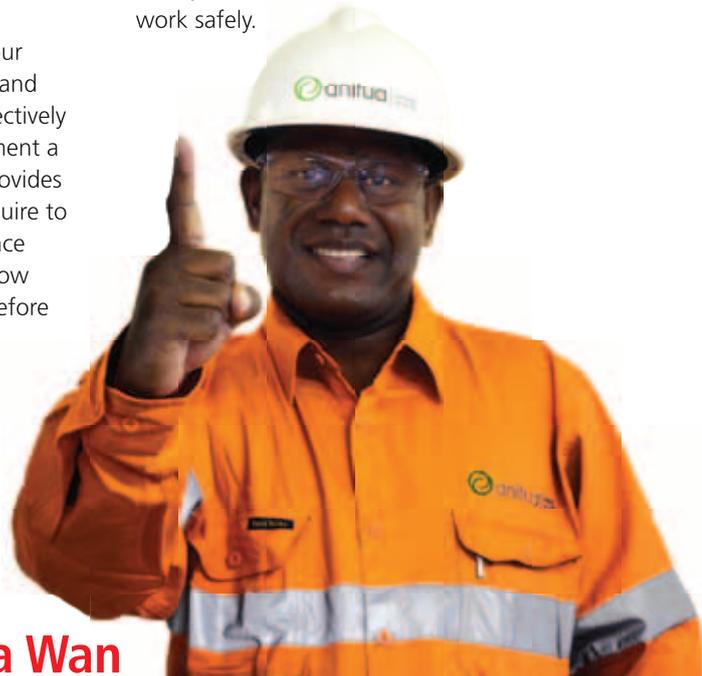
**CLEAN UP
SPILLED LIQUID,
OIL, OR GREASE
IMMEDIATELY**

Group Safety Tok Save

The Group as a whole is continuing to improve on the SHEC front with the management system implementation well underway. Monthly reports from each business unit are steadily improving and we can begin to identify trends in the results which in turn enable us to identify key areas across the group on which we need to focus our attention.

SHEC representatives from each of our businesses met in August to discuss and prioritise major risks and how to effectively address them. We agreed to implement a centralised induction process that provides all employees with the skills they require to identify, report and mitigate workplace hazards. The Induction material is now in the final stages of development before commencing a Group-wide review process with implementation likely for November. The Corporate Management Team would like to thank all of the SHEC representatives for their valuable insights and participation, resulting in a very productive and successful outcome for all.

2013 Safety Awards: At the end of October we will be acknowledging and rewarding the efforts of those staff who have worked extra hard to make their workplaces safer. Staff who win safety awards are highly regarded by their managers. A safety award is a great thing to have on your CV – just one more reason to ALWAYS work safely.



Sefti Em I Namba Wan

Supermarket Awards Top Performer

What are some of the qualities of an outstanding employee? Responsible, reliable, willing to accept new challenges and greater responsibility, happy to help, shows initiative, intelligent and trustworthy. There are other traits that could be added to this list but any manager would be happy with an employee who’s got all of these. So it was with no hesitation that Joe Toliman (Anitua Supermarket Manager) nominated Edward Wasandu for a Performance Award.

Edward has only been working at the supermarket for a short time. He was initially employed as a Warehouse Supervisor but transferred to the supermarket floor as a Grocery Supervisor.

Although his general performance in the store is of a high standard it is the excellent work he does with the Namatanai order that secured the award – a State of Origin T-shirt.

Joe says that the supply of goods to Namatanai is important new business for the Supermarket. “The goods have to be properly wrapped, tagged, invoiced and delivered to the wharf before 7am. On delivery days Edward is waiting for me at the front door before his scheduled 6am start with a smile on his face and he never complains. I know that I can always count on Edward to get the job done properly and on time” says Joe.





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Anitua Supermarket staff got in to the spirit of PNG's 38th Independence Day.

Sponsoring Babies Health Initiative

Anitua Corporate Services and the Anitua Supermarket recently supported an important public health initiative by the Lihir Medical Centre (LMC) – a 'Breast Feeding Is Best' promotion at the Lihir Mamas Junction Clinic.

Hybie de Jager, the LMC's Health Services Director said that "a big problem that we have in PNG is that many mothers don't know how quickly and easily bottled milk can be contaminated and cause serious diarrhoea. Diarrhoea is the main cause of death for babies in PNG. This is one of the reasons why we are promoting breastfeeding over bottle feeding to local women."

The Anitua group was glad to support such an important health promotion initiative. Health is a key component of the LSDP and we are keen to advocate anything that will improve the health of Lihirians especially the youngest and most vulnerable – the babies. In addition to the bags and t-shirts

provided by Anitua Corporate Services, the Anitua Supermarket provided towels and baby items. Subsidiary business, NCS, also played an important role by providing yummy morning teas for both days of the program.



LMC's Health Extension Officer Helen Wetago and Midwife Emerald Edward with bags of 'goodies' for all of the mamas who attended their breastfeeding promotion.

NEWS FLASH

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Supermarket Gets Smokin'

Another good news story from the Supermarket is their new smoke haus. Anitua Corporate staff had the benefit of being taste testers for a variety of home smoked treats: frankfurts, bacon and chicken. With the recent importation of premium pork from Australia, the butchery will also be producing its own Christmas hams. Boneless legs of Aussie pork (perfect for roasting) will also be available.



Anitua Constructions Hands Over Hip Pocket Building

It was smiles all round when Anitua Constructions handed over the new Hip Pocket warehouse and office building. The building provides the successful Hip Pocket business with much needed additional space and a professional suite of offices.

Construction Supervisor for the project, Michael Watson, describes the project "as a testament to how far our guys have come over the last few years in relation to their workmanship and job finishing skills." Given that Anitua Constructions provided all of the trades and services to complete

the project, the building is also a prime example of how the business can provide clients with the complete building package from design phase all the way through to completion.

Michael Warner (General Manager) is proud of the project team's efforts and said "apart from a few minor issues at hand over I'm very impressed with the team and the quality of building they provided. I'm hoping we can take this model of project management and its new systems off-island and expand in to other areas of PNG."



Inside the new Hip Pocket warehouse.

Contributions Welcome

We welcome your feedback and encourage contributions in the form of articles and photos. Email your feedback to: newsletter@anitua.com.pg or hand in your contributions to your site manager.

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